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General Assembly

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Fifty-third session
Fifth Committee
Agenda item 17 (f)
Appointments to fill vacancies in subsidiary organs and other appointments: International Civil Service Commission

Appointment of members of the International Civil Service Commission and designation of the Chairman and Vice-Chairman of the Commission

Note by the Secretary-General

Addendum

1. As regards the chairmanship and vice-chairmanship of the International Civil Service Commission, it is recalled that article 2 of the Commission's statute provides that:

> "The Commission shall consist of fifteen members appointed by the General Assembly, of whom two, who shall be designated Chairman and Vice-Chairman, respectively, shall serve full-time."

2. The vacancies for Chairman and Vice-Chairman of the International Civil Service Commission will occur on 1 January 1999.

3. The Government of Tunisia has put forth a candidate for the position of Chairman of the International Civil Service Commission. The Government of Argentina has put forth a candidate for the position of Vice-Chairman.

4. The curricula vitae of the candidates follow.

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Annex

Curricula vitae

Mohsen Bel Hadj Amor (Tunisia)

Date and place of birth: 25 December 1935, Tunis.

Marital status: Married.

Education and professional development

Collège Sadiki, Tunis, Baccalauréat français, Baccalauréat tunisien.

Institut des Hautes Etudes, Tunis, Diploma in History and Literature.

Université de Paris (Sorbonne), Licencié ès lettres (Master of Arts).

Columbia University, New York – School of International Affairs, Certificate (Economics, international law, international relations, United Nations and specialized agencies, diplomacy).

Dag Hammarskjöld Foundation, Uppsala, Sweden. Seminar on "Structure, Role and Functions of the United Nations". Paper presented on "Evaluation of the achievements of the United Nations in relation to the needs of the Arab and African countries".

Training and study courses at:

State Department, Washington, D.C.

Ministry of External Affairs, Ottawa.

Provincial Administration, Toronto, Canada.

Foreign Office, London.

Ministry of Foreign Affairs, Paris.

Several specialized agencies of the United Nations, Geneva, and European Economic Community in Brussels.

Federal Ministry of Foreign Affairs, Belgrade.

Local administration, Sarajevo.

Languages

Arabic, French, English, Spanish, Italian.

Present functions

Minister Plenipotentiary, Ministry of Foreign Affairs, Tunis.
Chairman, International Civil Service Commission, United Nations, New York.
Elected in December 1990. Re-elected in November 1994.

Main previous functions

From 1982 to 1990

On secondment from the Ministry of Foreign Affairs, Tunis, to the Food and Agriculture Organization of the United Nations (FAO) in Rome as Director of Personnel of FAO and the World Food Programme (WFP). In this capacity also participated in various committees as:

Member — Programme and Policy Advisory Board (chaired by the Director-General).

Establishments Committee (chaired by the Director-General).

Establishments Subcommittee.

Interdepartmental Working Group on Training.

Advisory Committee on Compensation Claims.

Task Force on FAO/Italy Government Cooperative Programme.

B. R. Sen Awards Review Committee.

Steering Committee on Management Review.

Chairman — General Service Staff Selection Committee.

Working Group on General Service Remuneration and Related Conditions of Employment.

Joint Advisory Committee on Medical Coverage.

Chairman, FAO Staff Pension Committee (Director-General's Representative; since 1982 acted as Chairman or Vice-Chairman on many occasions).

Since 1982, representative of FAO at all sessions of:

Consultative Committee on Administrative Questions (CCAQ)

Vice-Chairman of CCAQ in 1988.

Chairman of CCAQ in 1989.

Represented CCAQ at the sessions of the Administrative Committee on Coordination (ACC) (1989).

International Civil Service Commission (ICSC).

United Nations Joint Staff Pension Board

Representative of the Director-General at all sessions of the Pension Board and its Standing Committee.

First Vice-Chairman of the Pension Board (1989–1990).

First Vice-Chairman of the Standing Committee (1985–1986).

Member of the search group of the Pension Board for the appointment of a new Secretary of the Pension Fund (1985–1986).

Diplomatic service (since 1965)

1965–1968 — Deputy Head, Department for the Americas and United Nations Affairs, Ministry of Foreign Affairs, Tunis.

Embassy of Tunisia, Rome

1969–1972	Commercial and Tourism Counsellor.
	Chargé de liaison with FAO and WFP.
1973–1975	Deputy Permanent Representative of Tunisia to FAO and WFP, Rome.
	Counsellor for economic and commercial issues.
1976–1981	Minister Counsellor, Permanent Representative of Tunisia to FAO, WFP, the International Fund for Agricultural Development (IFAD) and the World Food Council (WFC).
1981	Representative of Tunisia on the Executive Board of IFAD.

Prior to 1965

Various responsibilities:

Professeur de lycée (high school) in Paris and the United Kingdom of Great Britain and Northern Ireland.

In the administrative and international cooperation field, at the Ministry of Education and the Ministry of Finance, Tunis.

In the private sector, with the Societé Végé France, Paris, as junior executive (administration and budget).

Participation in meetings/activities of the United Nations and its specialized agencies

United Nations

Member of the Tunisian delegation to the General Assembly (1966) (1990).

FAO

1969–1981: Delegate/member of Tunisian delegation at all sessions of the FAO General Conference and Council, meetings of permanent committees on Agriculture, Fisheries, Forestry Commodity Problems and World Food Security and intergovernmental groups (including special sessions on commodities and intensive ad hoc intergovernmental consultations, UNCTAD/FAO in 1974), and ad hoc groups.

FAO regional conferences for Africa and the Near East.

Member of Working Group on composition and terms of reference of the Council, the Programme Committee, Finance Committee and Committee on Constitutional and Legal Matters.

Coordinator of the African Group at FAO and member of the Liaison Committee of the Group of 77.

Chairman of the Near East Group.

Participation in a number of drafting committees.

Finance Committee of FAO and WFP

Vice-Chairman and Acting Chairman (1975–1977).

Chairman (1978–1981).

World Food Programme

1969–1981: Delegate of Tunisia at all meetings of the Intergovernmental Committee (IGC) of the World Food Programme, and the Committee on Food Aid Policies and Programmes (CFA). On several occasions elected as member to the Budgetary Subcommittee.

World Food Conference

Member of the Tunisian delegation to the World Food Conference (1974).

Active participation in the various contact groups establishing new bodies, such as IFAD, CFA, WFC and the Committee on World Food Security.

World Food Council

1975–1981: Head of Tunisian delegation at all WFC sessions and at preparatory meetings.

IFAD

1975–1981: Head of Tunisian delegation at all meetings of countries associated with IFAD, at the United Nations conference on IFAD, and at meetings of the Preparatory Commission for the establishment of IFAD.

Deputy Governor (first session) and Acting Governor (second session) of the Board of Governors.

Executive Director of Tunisia to the Executive Board.

World Conference on Agrarian Reform and Rural Development

Deputy Head of delegation and Acting Chairman of the Conference (1979).

Others

Vice-Chairman of the consultation on technical and economic cooperation among developing countries in the field of food and agriculture.

Member of the Selection Committee for the B. R. Sen Award (for field officers) and the A. H. Boerma Award (for journalists) in FAO.

Other professional activities (1964–1981)

In Italy: Member of the Tunisian delegation on various missions on economic, financial and commercial negotiations and representative of Tunisia at:

Numerous meetings of experts in the financial and industrial sectors concerning the promotion of foreign investments in Tunisia;

Several annual general assemblies of Banks;

Annual Assembly of the Industrial Employers Association (CONFINDUSTRIA);

	Conference of the Institute of Marine Studies on the problem of fishing in the Mediterranean and the commercialization of fish products (1971);
	International Symposium on the harmonization of private law and private international law in the commercial field in Africa (1972);
	A number of congresses, seminars, symposia and round tables on economic, trade and agricultural issues of particular interest to countries of the Mediterranean area and dealing with relationships between the European Economic Community, Africa and the Arab world.
In Tunisia:	Participation in several seminars on foreign trade and on problems related to the development of the economy and tourism.
In the United States of America:	Delegate of Tunisia to the Third Annual International Conference of the Blair Academy of Blairstown, New Jersey, on economic and political problems in the Middle East (1967).
	Participation in a number of symposia on various topics concerning Africa and the Arab world.
In the United Kingdom:	Participation in several round-table meetings on political and economic problems in Africa and the Arab world.

From 1976 to 1989, undertook numerous negotiation missions in Africa and Asia as Special Representative of the Director-General of FAO.

Head of FAO recruitment missions to Canada, Japan and the United States.

Other information

Prolonged residence and/or extensive travel for purposes of study or for professional reasons in the following countries:

Africa: Angola, Benin, Burkina Faso, Burundi, Cameroon, Central African Republic, Côte d'Ivoire, Egypt, Kenya, Libyan Arab Jamahiriya, Madagascar, Mali, Morocco, Mozambique, Niger, Sierra Leone, South Africa, United Republic of Tanzania, Togo, Zaire, Zimbabwe;

Asia: Cambodia, China, Hong Kong China, India, Indonesia, Japan, Lao People's Democratic Republic, Philippines, Singapore, Thailand, Viet Nam;

Europe: Austria, Belgium, Denmark, France, Germany, Greece, Hungary, Italy, Netherlands, Romania, Sweden, Switzerland, United Kingdom, Yugoslavia;

Latin America and the Caribbean: Colombia, Cuba, Haiti, Mexico;

Middle East: Syrian Arab Republic;

North America: Canada, United States;

Official visits to China at the special invitation of the Government of China in 1980 and 1994.

Decorations

Officier de l'Ordre de la République tunisienne.

Officier de l'Ordre du Mérite Agricole français.

Carlos S. Vegega (Argentina)

Professional background

United Nations

1985	Vice-Chairman, International Civil Service Commission (ICSC), and Chairman, Advisory Committee on Post Adjustment Questions (ACPAQ).
1979–1983	United Nations Assistant Secretary-General:
	Assistant Administrator, United Nations Development Programme (UNDP).
	Regional Director, Regional Bureau for Latin America.
	Acting Director, Office for Projects Execution (OPE).
	Special Senior Adviser, United Nations Capital Development Fund.
	Acting Assistant Administrator, Bureau for Special Activities (UNDP).
1973–1979	Deputy Assistant Administrator, Regional Bureau for Asia and the Pacific (UNDP).
1971–1973	Deputy Regional Director, Regional Bureau for Latin America and the Caribbean (UNDP).
1966–1971	Chief, Latin America and the Caribbean Division, Bureau of Operations (UNDP).
1962–1966	Deputy Director, Joint Administrative Division, Technical Assistance Board.
1960–1962	Coordinator for Civilian Affairs, United Nations Operations in the Congo, Office of the Secretary-General.
1959–1960	Liaison Officer with the regional economic commissions, Regional Economic Commissions Section, Economic and Social Council secretariat.
1956–1959	Programme Management Officer, in charge of the Subregional Office for Mexico, Central America and Panama (based in Mexico), Technical Assistance Administration.
1953–1956	Personnel Officer, Administrative and Financial Services.
1952–1953	Area Officer, Technical Assistance Administration.

Government of Argentina

1950–1951	Chief, Division of Coordination and Research, National Economic Council.
1949–1950	Technical Adviser, National Economic Council.
1946–1949	Technical Adviser, Department of Economic Policies, Ministry of Finance.

1945–1946	Chief, Foodstuffs Section, National Export Directorate, Department of Commerce.

Other professional activities

1984	Management Consultant, Estudio Vegega, Buenos Aires (included participation in a working group on organization, management and personnel administration in UNESCO, and missions on behalf of UNDP for the Interim Mekong Committee and to China).
1951–1952	General Manager, Instituto Lanús, S.A. (market research organization), Buenos Aires.
1943–1949	External Auditor, Organización Argentina de Estudios Administrativos y Contables, Buenos Aires.

Had many special assignments, including membership in many committees and participation in national and international conferences.

Mentioning only those activities of direct relevance to ICSC, he was member of the Consultative Committee on Administrative Questions, President of the UNDP Appointment and Promotion Board, member of the UNDP Joint Advisory Committee, member of the Appointment and Promotion Committee, and member of the Panel of Chairmen of the Joint Appeals Board; and he represented the Government of Argentina on the Committee to Review the Salary System of Federal Employees.

He was also a research assistant in the Economic Analysis Institute of the University of Buenos Aires, and later Assistant Professor of Economics.

Education

1947	Ph.D in Economics (with honours), National University of Buenos Aires, Argentina.
1945	Certified Public Accountant, National University of Buenos Aires, Argentina.
1947–1948	Fiscal Policies, Hall of Nations Fellow, School of Social Sciences and Public Affairs, American University, Washington, D.C.
1947–1948	Internship in Fiscal Administration, United States Bureau of the Budget, Washington, D.C.

Born in Buenos Aires. Married to Helen Constance Rzeczkowska.